

## **KAI is one of the world's foremost measures for problem-solving, teamwork and creativity.**



The **KAI Accreditation Course** is an exclusive programme for qualification in the use of KAI, the Kirton Adaption-Innovation Inventory. KAI has been helping to build leaders and teams for more than 40 years.

Many **KAI Practitioners** are high-level leadership consultants and HR professionals, and they frequently cite KAI as one of the most **sophisticated, insightful and robust tools** available. KAI is backed by extensive academic research, including more than 450 academic theses & papers, and is used in many sectors, including business, government, military and healthcare organisations.

As an **Accredited KAI Practitioner**, you will be able to use and administer **the KAI Inventory**, an effective & highly marketable psychometric tool. KAI is provided online and is available in a range of languages.

This course is presented in a hybrid format, with 10 hours study online, and attendance at the Higher Education Center, Roanoke, VA, on 4 days (11-14 Dec inc.). See p2 for more details.

Tutors are from the **Center for Cooperative Problem Solving** at Virginia Tech University. You will earn **3.5 Continuing Education Units (CEUs)** from VT, for completing the course.



### **KAI is widely used by organisations of all types and sizes, to:**

- coach CEOs, Board, or C-Suite teams
- help teams to achieve breakthroughs
- manage major transformational change
- reduce workplace stress
- generate new products
- help manage diversity
- mediate between individuals or teams
- improve communications

### **About the Course**

**Cost:** USD \$3450

Reduced rates are available for multiple delegates from the same organisation.

**Dates:** December 11th-14th 2023

**Questions? email us:**  
[info@kai.foundation](mailto:info@kai.foundation)

**Booking:** [click here](#)

**Find out more:**  
<https://kai.foundation/kai-accreditation-course/>



## KAI Accreditation Course Timetable

The KAI Accreditation Course is offered in a hybrid format, with approximately 10 hours of online instruction, 24 hours of face-to-face, on-site, instruction (over 4 days), and homework before and during the course.

The on-site elements will take place at the Higher Education Center, Roanoke, VA, USA, on December 11-14 2023, inclusive.

### Pre-course Work

- Schedule pre-course briefing
- Pre-course readings – shared in advance
- Complete the KAI online
- Schedule KAI personal feedback session

### Course Part 1 – Online (Nov 27 – Dec 8)

- Study-on-your-own
- Lessons 1 through 10, includes pre-recorded videos, readings, and progress checks
- Approximately 10 hours of instruction to be completed

### Course Part 2 – On-site (Dec 11-14)

*(all times listed as Eastern Time EDT)*

- December 11, Monday, 9AM to 4PM
- December 12, Tuesday, 9AM to 4PM
- December 13, Wednesday, 9AM to 4PM
- December 14, Thursday, 9AM to Noon.

Individuals successfully completing the course and final assignment will become an Accredited KAI Practitioner.



### About the Course

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Tuition covers all fees, materials, lunch, and refreshments. Delegates are responsible for lodging. For suggested lodging, see: <https://ccps.alce.vt.edu/kai-accreditation/location-and-lodging.html>

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