

KAI Accreditation Course

Extended online format (35 instructional hours over a 9-week period), April 13 – June 11, 2026
(*details overleaf*)

KAI is one of the world's foremost measures for problem-solving, teamwork and creativity.



The **KAI Accreditation Course** is an exclusive programme for qualification in the use of KAI, the Kirton Adaption-Innovation Inventory. KAI has been helping to build leaders and teams for more than 40 years.

Many **KAI Practitioners** are high-level leadership consultants and HR professionals, and they frequently cite KAI as one of the most **sophisticated, insightful and robust tools** available. KAI is backed by extensive academic research, including more than 450 academic theses & papers, and is used in many sectors, including business, government, military and healthcare organisations.

As an **Accredited KAI Practitioner**, you will be able to use and administer the **KAI Inventory**, an effective & highly marketable psychometric tool. KAI is provided online and is available in a range of languages.

This course is presented in an extended online format, with 35 instructional hours, plus some pre-course work, and activities during the course, over a 9-week period. See p2 for more details.

Tutors are from the **Center for Cooperative Problem Solving** at Virginia Tech University. You will earn 3.5 **Continuing Education Units (CEUs)** from VT, for completing the course.

KAI is widely used by organisations of all types and sizes, to:

- coach CEOs, Board, or C-Suite teams
- help teams to achieve breakthroughs
- manage major transformational change
- reduce workplace stress
- generate new products
- help manage diversity
- mediate between individuals or teams
- improve communications

About the Course

Cost: USD \$3450

Reduced rates are available for multiple delegates from the same organisation.

Dates: April 13 - June 11, 2026

Questions? email us:
info@kai.foundation

Booking: [click here](#)

Find out more:
<https://kai.foundation/kai-accreditation-course/>



KAI Accreditation Course Timetable (extended online course)

The online KAI Accreditation Course is offered over the course of nine weeks, in a blended learning format, with times for live discussion and times for studying on your own. It offers 35 instructional hours, in addition to pre-course work, and activities throughout the course.

This course design offers flexibility for you; however, keep in mind there are scheduled deadlines to maintain progress in the course, and continual work on your final project. Lessons are completed in sequence, with each building on your learning in preparation for the next lesson.

Pre-course Work

- Schedule pre-course briefing
- Complete the KAI online
- Schedule KAI personal feedback session

Course Part 1 – Online (Apr 13 through Apr 24) Foundation of Adaption-Innovation Theory

Study-on-your-own (required completion):

- Complete 10 lessons (On-demand videos & reading)
- Complete 2 progress checks

Course Part 2 – Online (April 28, 29, 30) Preparation and Practice Using the KAI

Online Instructor-Led Live Sessions via Zoom
(required attendance): (*all times listed as EDT*)

- April 28, Tuesday, 9:00 AM to 1:00 PM
- April 29, Wednesday, 9:00 AM to 1:00 PM
- April 30, Thursday, 9:00 AM to 1:00 PM

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Course Part 3 – Online (May 1 through May 15)

Evidence Supporting Adaption-Innovation Theory and the KAI

Study-on-your-own (required completion):

- Complete 5 lessons (On-demand videos and reading)
- One progress check, and one discussion thread
- One-on-one check-ins with course instructor and continual guidance to completion of final assignment.

Course Part 4 – Online (May 18 through May 29)

Group and Leadership Applications

Study-on-your-own (required completion):

- Complete 5 lessons (On-demand videos and reading)
- One progress check, two case studies, and submission of final assignment

Course Part 5 – Online (June 10 & 11)

Share Insights Learned, and Next Steps for Sound Practice

Online Instructor-Led Live Sessions via Zoom

(required attendance): (*all times listed as EDT*)

- June 10, Wednesday, 9:00 AM to 1:00 PM
- June 11, Thursday, 9:00 AM to 10:30AM

Individuals successfully completing the course and final assignment will become a KAI practitioner.

Designed for contemporary work environments and flexibility across time zones.

