

KAI Accreditation Course

Extended online format (35 instructional hours over a 10-week period), April 8 – June 18, 2025
(details overleaf)

KAI is one of the world's foremost measures for problem-solving, teamwork and creativity.



The **KAI Accreditation Course** is an exclusive programme for qualification in the use of KAI, the Kirton Adaption-Innovation Inventory. KAI has been helping to build leaders and teams for more than 40 years.

Many **KAI Practitioners** are high-level leadership consultants and HR professionals, and they frequently cite KAI as one of the most **sophisticated, insightful and robust tools** available. KAI is backed by extensive academic research, including more than 450 academic theses & papers, and is used in many sectors, including business, government, military and healthcare organisations.

As an **Accredited KAI Practitioner**, you will be able to use and administer **the KAI Inventory**, an effective & highly marketable psychometric tool. KAI is provided online and is available in a range of languages.

This course is presented in an extended online format, with 35 instructional hours, plus some pre-course work, and activities during the course, over a 10-week period. See p2 for more details.

Tutors are from the **Center for Cooperative Problem Solving** at Virginia Tech University. You will earn **3.5 Continuing Education Units (CEUs)** from VT, for completing the course.



KAI is widely used by organisations of all types and sizes, to:

- coach CEOs, Board, or C-Suite teams
- help teams to achieve breakthroughs
- manage major transformational change
- reduce workplace stress
- generate new products
- help manage diversity
- mediate between individuals or teams
- improve communications

About the Course

Cost: USD \$3450

Reduced rates are available for multiple delegates from the same organisation.

Dates: April 8 – June 18, 2025

Questions? email us:
info@kai.foundation

Booking: [click here](#)

Find out more:

<https://kai.foundation/kai-accreditation-course/>



KAI Accreditation Course Timetable (extended online course)

The online KAI Accreditation Course is offered over the course of ten weeks, in a blended learning format, with times for live discussion, and times for studying on your own. It offers 35 instructional hours, in addition to pre-course work, and activities during the course.

The module-based course design offers flexibility for you; however, keep in mind there are scheduled deadlines to maintain progress in the course, and continual work on your final assignment. Modules are completed in sequence, with each building on your learning in preparation for the next module.

Pre-course Work

- Schedule pre-course briefing
- Pre-course readings – shared in advance
- Complete the KAI online
- Schedule KAI personal feedback session

Part 1 – Online (April 8, 9, 10) Foundation of Adaption-Innovation Theory and Basics of Administering the KAI

Online Instructor-Led Live Sessions – Required
Attendance: (all times listed as EDT)

April 8, Tuesday, 9:00 AM to 1:00 PM

April 9, Wednesday, 9:00 AM to 1:00 PM

April 10, Thursday, 9:00 AM to 1:00 PM

Part 2 – Online (April 11 - June 13th) Applications of Adaption-Innovation Theory and Approaches to Administering the KAI

Online Modules – Required Completion
Complete seven modules, which incorporate:

- Hands-on learning
- Supervised practice in giving feedback to participants

- On-demand videos and readings
- Four discussion threads
- Four Progress Checks – to assess learning
- Continuous chat room discussions
- One-on-one check-ins with course instructors
- “Walk-in” office hours with course instructors
- Continual guidance to completion of final project

Part 3 – Online (June 17-18; review & wrap-up) Delve Further into A-I Theory, Share Insights Learned, and Next Steps for Sound Practice

Online Instructor-Led Live Sessions– Required

Attendance: (all times listed as EDT)

June 17, Tuesday, 9:00 AM to 1:00 PM

June 18, Wednesday, 9:00 AM to 10:30 AM

Individuals successfully completing the course and final assignment will become an Accredited KAI Practitioner.

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