

Conference Schedule of the 2024 KAI Symposium

Online - February 21-22, 2024

Change that Matters

Recognizing that KAI practitioners can help those who want to enact change in order to make things better or different.



COLLEGE OF AGRICULTURE AND LIFE SCIENCES
CENTER FOR COOPERATIVE
PROBLEM SOLVING
VIRGINIA TECH.

2024 KAI Symposium Schedule

February 21, Wednesday, 12:30 PM to 4:30 PM (EST) [or 5:30 to 9:30 PM (GMT)]

February 22, Thursday, 9:30 AM to 4:30 PM (EST) [or 2:30 to 9:30 PM (GMT)]

Pre-Sessions - Wednesday, February 21 (all times listed as EST)

11:00 AM to Noon – How to Win Friends and Influence People--using KAI Theory.

A free introductory workshop to learn more about KAI. For anyone to attend. Come and bring a friend. To register, click on

<https://virginiatech.zoom.us/meeting/register/tZEqcOqpqzwiG9QwaKXFnd4UwiIROu56xjo3>

Noon to 12:30 PM – Chat with Advisory Council

Questions and Answers with the Advisory Council for the KAI Foundation and Center for Cooperative Problem Solving, at Virginia Tech. Using the same Zoom link as the main Symposium link.

Wednesday, February 21 (all times listed as EST)

12:30 PM – Symposium Begins

Meet and Greet with Networking.

12:45 PM

Welcome and announcements from the KAI Foundation, and Center for Cooperative Problem Solving, at Virginia Tech.

1:00 PM

Keynote Address – Dr. Guido Prato Previde, Managing Owner, [Decathlon Consulting](#). Italy.
A Walk in the Park with KAI. This interactive keynote address will include several opportunities for discussion in breakout rooms.

2:15 PM

Break

2:30 PM

Keynote Speaker – James Pickles, Certified Performance Coach, [James Pickles Coaching](#). United Kingdom. **'From Breakdown to Breakthrough' - Learning Valuable Lessons on the Importance of Failure and Collaboration, the Hard Way.**



Wednesday, February 21 (continued)

3:00 PM

Breakout rooms to discuss James Pickles' keynote address.

3:30 PM

Break

3:45 PM

Panel Discussion led by John Bryant, with panelists: Dr. Guido Prato Previde, Dr. Megan Seibel, & Dr. James Anderson. **Health and Care: Exploring the Links between Problem-solving Style, Motivation, and Stress.**

4:30 PM

Adjourn for the day.

Thursday, February 22 (all times listed as EST)

9:30 AM

Welcome Back! Announcements for the Day.

9:45 AM

Keynote Speaker – Matt Marsh, FRSA, Founder, [People-Shaped Change](#). United Kingdom.
Winning the Hearts and Minds of the Change Averse – A People-Shaped Approach.

10:15 AM

Breakout rooms to discuss Matt Marsh's keynote address.

10:45 AM

Break

10:55 AM

Round 1 of Concurrent Presentations

Session A, Roundtable Discussion 1

Change that Matters – Developing Integrated Systems of Care and Health

By John Bryant, Integrated Care and Generative Relationships, Learning & Development Centre

Session B, Roundtable Discussion 2

Is the KAI Framing of Opportunity Sufficient?

By Tony Cevoli, Divergent Design, & Dr. Rob Samuel



Thursday, February 22 (continued)

11:35 AM

Structured Networking Activity

With Dr. Anika Davis and Jessica Prater, Leaders of the KAI Circle of Practice

12:15 PM

Lunch on Your Own

1:15 PM

Round 2 of Concurrent Presentations

Session A, Presentation 3

The Impact of Cognitive Style Gaps when Leading Change

By Paul Erricker, The Project Academy

Session B, Presentation 4

Potential Application of Kirton's Adaption-Innovation (A-I) Theory in Program Evaluation

By Nicolas Uwitonze, Dr. Hannah Sunderman, & Dr. Thomas Archibald, Virginia Tech

1:55 PM

Round 2 of Concurrent Presentations (continued)

Session A, Roundtable Discussion 5

Sharing Examples of Adaption-Innovation from Today's World

By Dr. Deborah Pettry, Learning Zenith

Session B, Presentation 6

Teaching Change that Matters: Lessons from a Graduate Course on KAI

By Dr. Jerald Walz, Virginia Tech

2:35 PM

Break

2:50 PM

Round 3 of Concurrent Presentations

Session A, Presentation 7

Upgrade Critical Thinking Skills with Style

By Anne Collier and Cynthia Shaffer, Arudia

Session B, Presentation 8

KAI, Ideation and a System of Theft

By Ben Atkinson, CNA Insurance



Thursday, February 22 (continued)

3:30 PM

Round 3 of Concurrent Presentations (continued)

Session A, Roundtable Discussion 9

Understanding KAI Within the Context of the Creative Arts

By Dr. Samantha Giridhar, University of Hawai'i - West O'ahu

Session B, Roundtable Discussion 10

Bridging Research and Practice: Working Smarter, Not Harder

By Dr. Sarah Bush, University of Florida

4:10 PM

Moving KAI forward in 2024

By Nicola Kirton Ryall, Curt Friedel, and Megan Seibel

4:30 PM

Adjourn for the day and end of KAI Symposium.